

**CONSERVANCY HORNBY ISLAND  
BOARD MEETING**

**Date:** June 7, 2022

**Time and Place:** Zoom, 3:00 p.m.

**Present:** Serena, Grant, Don, Margot, Rebecca, Kristin, Cath

**Absent:** Robin, Joanne, Judith

**AGENDA:**

1. Acknowledged K'ómoks First Nation
2. Agenda Approved
3. April 13 minutes: Approved
4. Treasurer's Report: **Margot moved accepted as presented, Kristin 2nd**
5. **Activities**
  - a. HR: Exec Director search update; **Don, Grant and Cath to interview applicant – Bryanna Pearson; suggest start at \$25 per hour until Nov 1 probation period, then review and raise to \$30 on Nov 1.** Policy documents (attached) – **add interview process to draft, Don moves to accept drafts, Margot 2nd;** Rebecca draft employment agreement (was shared – **addendum: Rebecca submitted resignation from board via email on June 9) – Margot moves Cath and Rebecca raised to \$30 per hour immediately, Don 2<sup>nd</sup>, all in favour**
  - b. Beach cleanup report (Joanne) – Joanne absent
  - c. Beach cleanup sign (Rebecca, Joanne) – **Rebecca will send another draft**
  - d. Eagle cam (Don) – **Grant suggests his place would be appropriate for an eagle nest cam; Don will ask Barb Biagi to check out the site; Don will explore simpler cheaper technology; ongoing cost is a question**
  - e. Succession – Margot approach Jonattan? (deferred last meeting); **Margot has contacted him and will meet him in the next week or so**
  - f. Bursary discussion followup – Don re Co-op program, Margot re paperwork model; **Don emailed report, he and Margot will provide update by email or next meeting; aim for getting this in place for next spring applicants**
  - g. Draft communication policy and strategy (Rebecca) **Rebecca will send draft policy**
  - h. T4T update – Tree Festival Oct 15 plan (Rebecca, Cath) **Rebecca to reach out to proposed speakers**
  - i. Social media update (Rebecca) – **will send out draft communication plan/calendar**
  - j. HerringFest: Need committee to start planning now to try to get grants **(Rebecca, Margot, Grant)** (Cath);
  - k. Update re herring campaign: DFO grant denied, **DFO report coming out in July;** June 17th Baynes Sound/Lambert Channel Ecosystem Forum; Bob Turner keen to do movie

- l.** Update re film pitch (Locky via Cath) – **positive feedback but no guarantee re doc being sold**
  - m.** Query from HIES re our interest in doing a presentation on “how community members can adapt their homes, properties and lifestyles in order to address and adjust to climatic and seasonal changes” – **Cath to tell them re forestry related festival in October**
  - n.** Kids herring book update – **Grant and Rebecca to meet with Florette re Mia’s proposal**
  - o.** July FE Article: **Green Boating (Kristin)**
- 6.** Other CHI sponsored Activities? **Rebecca suggests seeking out a FN advisor for our activities; we will try to link up with someone from K’omoks at Baynes Sound Forum**
- 7.** **Next Meeting date: TBD, meeting in summer as needed, otherwise September 6**